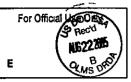
U.S. Department of Labor Office of Labor Management Standards (\*\*) Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215 0188
Expires 11 30 2006

This report is mandatory under P L 86 257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

E Q <sub>MS</sub> ON			
1 File Number U N/A	2 Fiscal Year Covered From		
12426	01 / 01 / 2004 Through 12 / 31 / 2004		
3 Name and address of person filing	4 Name file number and address of labor organization		
Name Paul G Arsenault	Name SMWIA Local Union No 104		
	Labor Organization File Number 016-871		
PO Box Bldg Room No If any PO Box 940	P O Box Building and Room Number if any		
Street 11060 Commercial Parkway	Street 2610 Crow Canyon Rd Ste 300		
City Castroville	City San Ramon		
State CA ZIP Code + 4 95012-094	O State CA ZIP Code + 4 94583		
5 Position in labor organization Business Representative			
Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)  A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent			
6 Name and address of Employer (including trade name if any)  7 a Nature of Interest Transaction or Income			
Name			
Trade Name if any			
PO Box Bidg Room No If any	7 b Amount		
Street	7 b Athourt		
City			
State ZIP Code + 4			
Signature			
15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned s knowledge and belief true correct and complete (See the section on penalties in the instructions)  Signed Algunand  On 8-10-05 (831) 633-3585			

Date

Telephone Number

Name of Person Filing Paul G Arsenault	F	ile Number U N/A		
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested				
8 Name and address of Business (including trade name if any)	9 Business deals with			
Name SMW:Bay Area Industry Trng Fund				
Trade Name If any N/A	X a Labor Organization	n		
PO Box Bidg Room No If any	b Trust  X c Employer			
Street 1700 Marina Blvd.	c Employer			
City San Leandro				
State CA ZIP Code + 4 94577 - 420	3			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing			
Name 11 signatory contractors to Local	Trust recieves			
Trade Name if any N/A	from all signat and provide ben	efits to	LOIS	
P O Box Bidg Room No If any	member and fami	ı. 1 y		
Street				
City	11 b Approximate dollar value		Unknown	
State ZIP Code + 4	April 2004 Inti		Banquet	
211 0000 1 4	Las Vegas, NV		\$170 00	
	Juno 2004 Hora			
	June 2004 West Las Vegas, NV	tern Conier	ence \$39 00	
	12 b Amount		209 00	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value				
13 a Name and address of Employer or Labor Relations Consultant	14 a Nature of payment			
(including trade name if any)				
Name				
Trade Name if any				
PO Box Bldg Room No If any				
Street				
Crty				
State ZIP Code + 4				
13 b Is the Business an Employer or Consultant?	14 b Amount of payment			

Name of Person Filing Paul G Arsenault	File Number U N/A		
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Business (including trade name if any)  Monterey, Santa Cruz & San Benito C Name Joint Apprenticeship Trng Committe  Trade Name if any N/A  PO Box Bldg Room No if any PO Box 940  Street 11060 Commercial Parkway  City Castroville  State CA ZIP Code + 4 95012-0940	E E X a Labor Organization  b Trust  X c Employer		
10 If 9 b or 9 c is checked give trust or employer's name  Name All signatory contractors—Local 104  Trade Name if any  PO Box Bidg Room No if any	Trust recieves contributions from all signatory contractors and provide benefits to member and family		
Street	11 b Approximate dollar value of such dealing Unknown		
State ZIP Code + 4	March 2004 Regional Contest Hotel Accomodations \$123 20 Dinner \$75 00 Rohnert Park, CA  June 2004 Graduation Banquet Dinner \$150 00 San Francisco, CA		
	12 b Amount [348 20		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment		
Name			
Trade Name if any			
P O Box Bidg Room No If any  Street  City  State  ZIP Code + 4			
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment		